

HOPI SCHOOL SYSTEM TRANSITION FACT SHEET & UPDATE #1 OCTOBER 2022 www.hopischoolsystem.org

- We are on track to meet the July 1, 2023 deadline to transition to the unified Hopi School System (HSS), with the Hopi Board of Education (HBE) serving as the school board for all schools.
- HBE, Principals, and the Transition Team of 40 Hopi school teachers, principals, and education professionals are collaborating together on the transition to complete: HSS policies and procedures; uniform curriculum, standards, and assessment; and the Tribally Controlled Schools Act, P.L. 100-297 Grant Application which will be submitted to the Bureau of Indian Education (BIE) by January 2023.
- HBE values our dedicated school staff, recognizes current staff shortages, and wants to retain current staff and recruit new staff to fill vacancies. HBE does not anticipate significant staff changes in future years.
- Current local school boards will determine staff contracts for the 2023/24 school year – not HBE. These contracts will include a transfer clause to automatically transfer the contract to the HBE once BIE approves the P.L. 100-297 Grant Application for the HSS. This means that employees will **NOT** need to re-apply after the transition occurs and ensures a smooth transition for staff. BIE has approved this process.
- At the recommendation of the Finance/HR Team and after a formal presentation by the software company, “School ERP Pro Infinite Visions” computer software (used by HJSHS and 92% of AZ public schools) was selected to link all schools together and improve operations and efficiency of finance and HR systems.
- BIE approved an additional \$1.7 million in administrative costs funding EVERY year for the HSS after the transition to assist with administrative expenses, like increased coordination for students with disabilities, building Hopi language and culture programs, and centralized finance, HR and transportation systems.
- BIE approved 3 new Modulars for the Central Administration Office to be delivered in Dec. 2022 to a site on the HJSHS campus across from the Northland Pioneer College.
- HBE has adopted the following Two-Year Transition Plan:

Plan for 2022-2023 SY – *Maintain Existing Policies*: Schools remain under their existing local school board, policies and procedures, and curriculum. In Spring 2023, local school boards will enter all contracts for the 2023-2024 SY with a provision to transfer contracts to HBE once the Grant is approved.

Plan for 2023-2024 SY – *Transition Year*: On July 1, 2023, HBE becomes the school board for all Hopi schools under HSS policies and procedures. Schools use their existing curriculum, administrative services and staff, and begin to work with the Central Administration Office staff. Standardized curriculum, standards, and assessments, and Infinite Visions software are finalized, and staff receive training on all.

Plan for 2024-2025 SY – *Transition Complete*: Schools are fully transitioned with the HBE as the school board for all schools, standardized curriculum/standards at all schools, Infinite Visions software being used by all schools, local school boards are advisory on local school, parent and hiring matters, and the Central Administration Office provides administrative services for all schools.