

# HOPI SCHOOL SYSTEM

## TRANSITION FACT SHEET & UPDATE #3

### FEBRUARY 2023

[www.hopischoolsystem.org](http://www.hopischoolsystem.org)

- **GRANT APPLICATION SUBMITTED.** The P.L. 100-297 Grant Application and the required policies and procedures were approved by the Hopi Board of Education (HBE) and submitted to the Bureau of Indian Education (BIE) on January 31, 2023. By federal law, the BIE must provide an answer on our grant application no later than May 31, 2023. With the submission of the Grant Application, we continue to be on track to meet the July 1, 2023 transition date of the unified Hopi School System (HSS).
- **HSS POLICIES AND PROCEDURES MANUAL.** On January 30, 2023, the HBE approved the HSS Policies and Procedures Manual which contains HSS policies and procedures based on existing Hopi schools' policies. Some additional policies are still being drafted, and these will be completed in Spring 2023.
- **ACTION PLAN AND CURRICULUM DEVELOPMENT PLAN.** An Action Plan and a Curriculum Development Plan for 2023 and 2024 have been created to identify the necessary action steps, persons responsible and deadlines to implement the Two-Year Transition Plan.
- **HSS ORGANIZATIONAL CHART.** On January 30, 2023, HBE approved the HSS Organizational Chart. The HSS Organizational Chart will not fully apply to the 2023/2024 school year because the HSS will be in transition. The HSS Organizational Chart will take full effect in the 2024/2025 school year.
- **HSS WEBSITE.** For current versions of the Two-Year Transition Plan, Action Plan, Curriculum Development Plan, Organizational Chart, and other important transition information, visit the HSS website: [www.hopischoolsystem.org](http://www.hopischoolsystem.org).
- **CURRENT STAFF WILL RETAIN THEIR JOBS FOR 2023/2024 SCHOOL YEAR.**
  - HBE's goal is the retention of our dedicated and qualified staff.
  - Current local school boards will issue ALL STAFF CONTRACTS FOR THE 2023/2024 SCHOOL YEAR. Once the HSS P.L. 100-297 grant is approved, these contracts will be transferred to the HBE. HBE will honor ALL existing contracts and will NOT dismiss or let go any staff for the 2023/2024 school year (unless a staff member is in violation of his/her contract).
  - This commitment applies to schools' administrative staff, who will remain in their current positions for the ENTIRETY of 2023/2024 school year to carry out their administrative duties.
- **ASSIGNMENT AGREEMENT.** On January 17, 2023, the HBE provided an Assignment Agreement to all Hopi school principals for insertion into employee contracts. This Assignment Agreement will allow all 2023/2024 employee contracts to automatically transfer to the HBE and HSS upon the July 1, 2023 transition date. This will make the transition smooth for all employees, and they will NOT need to re-apply or sign any additional contracts for the 2023/2024 school year.
- **CENTRAL ADMINISTRATION OFFICE MODULARS.** BIE has broken ground at the Hopi Junior/Senior High School site for the Central Administration Office modulars! BIE has informed the HBE that the modulars are nearing completion and will be delivered in April or May 2023. The modulars will be ready for occupancy in June 2023.