HOPI SCHOOL SYSTEM TWO-YEAR TRANSITION PLAN

<u>Plan for 2022-2023 School Year</u>: All seven of Hopi's Tribally Controlled Schools will remain under their existing local school boards, policies and procedures, and curriculum. Because the local school boards will still be the legal authority to enter employment contracts in the Spring of 2023, the local school boards will enter all contracts for the 2023-2024 School Year. To support and retain Hopi schools' qualified and dedicated employees and to provide a smooth transition for our employees, the local school boards will include an "Assignment Agreement" in their contracts which will automatically transfer employees' contracts to the HBE once the BIE approves the HSS's P.L. 100-297 grant and HBE becomes the school board for all Hopi schools. This means that employees will <u>not</u> need to re-apply, and will <u>not</u> need to sign another contract for the 2023-2024 School Year.

Plan for 2023-2024 School Year: On July 1, 2023, once the BIE approves the Hopi Tribe's P.L. 100-297 grant application, the HBE will become the school board for all Hopi schools under the Hopi School System Policies and Procedures. During the 2023-2024 School Year, the schools will use their existing curriculum and standards. HBE will hold work sessions with staff and curriculum specialist(s) to determine the curriculum which will be best aligned with the BIE standards to ensure that students graduate from Hopi schools with the academic knowledge and problem solving skills necessary to succeed in college, career and in life.

Schools will use their existing administrative services and staff, but they will begin to work with the HBE and Central Administration Office staff as they are hired. All staff will receive training on the Infinite Visions software which, once implemented, will link the Central Administration Office and all HSS schools together to manage HSS finance and personnel needs.

<u>Plan for 2024-2025 School Year</u>: Schools will be fully transitioned with the HBE as the school board for all schools. A uniform curriculum, standards, assessment and accountability system will be utilized across all Hopi schools. The Central Administration Office will be fully staffed providing centralized administrative services to all Hopi schools. The Infinite Visions software will be fully implemented and used by the Central Administration Office and all HSS schools.

HBE Approved: Action Item #14-22 (Aug. 17, 2022) & Action Item #15-22 (Sept. 15, 2022).