

HOPI SCHOOL SYSTEM TRANSITION FACT SHEET & UPDATE #4 MARCH 2023

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- **HSS MISSION AND VISION STATEMENTS.** Upon recommendation of the Transition Team, the Hopi Board of Education (HBE) has adopted the following Mission and Vision Statements which were originally developed by Hopi school principals, teachers, and education stakeholders to guide Hopi schools in providing education services for our students. These Mission and Vision Statements were included in the P.L. 100-297 Grant Application for the Hopi School System (HSS):

HSS Mission Statement:

Hopituy öqalankyàakyangw puhupöhut ang itamuy tsaami'yma
“Encouraging the Hopi people and guiding (leading) them on a new path”

HSS Vision Statement:

To create an environment in which every individual is cared for intellectually, socially and culturally.

Whose people are connected and exposed to the best educational experiences and resources.

To enrich the lives of people through the integration of language, culture, and the Hopi principles.

- **HSS EMPLOYEE SALARY SCHEDULE.** All Hopi school staff salaries will be determined by their current local school boards for the 2023/2024 school year according to each school's salary schedules and policies. HBE has recently received all Hopi schools' salary schedules. HBE is examining them to develop a universal salary schedule across all schools for certified and classified staff for the 2024/2025 school year. The HSS employee salary schedule should be completed and available soon.
- **REQUEST FOR PROPOSALS.** HBE has released two Request for Proposals (RFP) to provide the following services for the HSS: Attorney Services and Banking Services. The RFPs and due dates are available on the HSS website (www.hopischoolsystem.org). Please encourage any attorneys, law firms, and banking institutions to submit a proposal by the due dates.
- **EMPLOYMENT OPPORTUNITIES.** The HBE is currently looking to hire the Chief School Administrator and Financial Director positions for the HSS. Position descriptions, application and other information can be found on the HSS website (www.hopischoolsystem.org) and the Hopi Tribe's human resources website (<https://www.hopi-nsn.gov/tribal-services/human-resources/human-resources-forms/>).
- **HSS POLICIES AND PROCEDURES MANUAL.** HBE is continuing to draft the remaining sections of the HSS Policies and Procedures Manual. All sections should be completed by April/May 2023. The HBE will provide a copy of the HSS Manual and training to all school staff once the Manual is completed. The HSS Manual will largely be based on existing Hopi schools' policies.
- **CENTRAL ADMINISTRATION OFFICE MODULARS.** BIE has broken ground at the Hopi Junior Senior High School site for the Central Administration Office modulars and continues to make progress on site construction work! The modulars will be ready for occupancy in June or July 2023.

Askwali and Kwakwa!